



# NON-DISCRIMINATION POLICY

Lady Boss Collective (LBC) is committed to ensuring that it is a welcoming and safe environment for every Member. Our Non-Discrimination Policy ensures that anyone meeting our Membership Requirements can join LBC and can feel confident that they will be treated equally by Members.

## Policy Overview:

- Discrimination based on race, color, religion, national origin, disability or age will not be tolerated.
- All LBC Members have the right to participate in an environment free of discrimination, and to be treated fairly and with respect.
- Harassment, victimization and bullying or any other form of unwanted behavior will not be tolerated

## Reporting

- If you see/hear something that violates this policy while participating in an LBC activity, please report it immediately by sending an email to Michelle Calcagni.

## Consequences

- We will review the incident and will take action up to and including revoking membership for anyone who violates this policy.